

Annual EEO Public File Report

For the Period Beginning January 22, 2007 and Ending January 21, 2008

Part I

Station Information

Part II

Recruitment sources/interviewees for each full-time vacancy

Preparer: Sara E. Taylor

Signature: _____

Title: Business Manager

Date: January 21, 2008

Telephone: 308-432-5545

Part I

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

Three full-time job vacancy was filled by the employment unit.

A total of 13 individuals were interviewed for these positions.

The station website is www.chadrad.com.

Part II

AM 610 KCSR Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: AM 610 KCSR, Chadron Nebraska and is required to be placed in the public inspection files of this station, and posted on their websites.

Covering the Period From: 1/22/07 – 1/21/08

Section 1: Vacancy Information

Full-time positions filled by Job Title	Recruitment Source of Hiree	Number of Interviewees from all sources for this position
Sports Director	Sportscasters Talent Agency of America	10
Morning Show	All Access.com	2
News Reporter	All Access.com	1

Total Number of Persons Interviewed During Applicable Period: 13

Section 2: Recruitment Source Information

Recruitment Source	Total number of Interviewees this source provided during period	Full-time positions for which this source was utilized
Chadrad Communications Website chadrad.com	5	2
All Access.com	4	2
Sportscasters Talent Agency of America	3	1

*Indicates sources that have request notification of job openings.

New Job Vacancy

General Information

1. Sports Director
2. KCSR – AM
3. Position opened 11/29/06
4. Position filled 4/1/07
5. Advertisements attached for this position.

Other Recruitment Sources Utilized:

Sportscasters Talent Agency of America

Chadrad.com

All Access.com

Nebraska Workforce Development

Interviewees

1. List of interviews for this position:

Date	Recruitment Source
12/20/06	chadrad.com
01/05/07	Sportscasters Talent Agency of America
01/08/07	All Access.com
01/15/07	All Access.com
02/02/07	chadrad.com
02/04/07	chadrad.com
02/06/07	Sportscasters Talent Agency of America
02/14/07	chadrad.com
02/18/07	chadrad.com
03/20/07	Sportscasters Talent Agency of America

2. Total number of people interviewed for this position: 10

New Job Vacancy

General Information

1. Morning Show
2. KCSR – AM
3. Position opened 07/01/07
4. Position filled 08/29/07
5. Advertisements attached for this position.

Other Recruitment Sources Utilized:

All Access.com
Air Talents.com
TVandRadioJobs.com
NAB Career Center
EntertainmentCareers.Net, Inc.
New Radio Star

Interviewees

1. List of interviews for this position:

Date	Recruitment Source
07/10/07	NAB Career Center
8/01/07	All Access.com

2. Total number of people interviewed for this position: 2

New Job Vacancy

General Information

1. News Reporter
2. KCSR – AM
3. Position opened 08/01/07
4. Position filled 10/10/07
5. Advertisements attached for this position.

Other Recruitment Sources Utilized:

All Access.com
Air Talents.com
TVandRadioJobs.com
NAB Career Center
New Radio Star

Interviewees

1. List of interviews for this position:

Date	Recruitment Source
10/09/07	All Access.com

2. Total number of people interviewed for this position: 1