

# **Annual EEO Public File Report**

For the Period Beginning January 22, 2007 and Ending January 21, 2008

## **Part I**

Station Information

## **Part II**

Recruitment sources/interviewees for each full-time vacancy

Preparer: Sara E. Taylor

Signature: \_\_\_\_\_

Title: Business Manager

Date: January 21, 2008

Telephone: 308-432-5545

**Part I**

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

Three full-time job vacancy was filled by the employment unit.

A total of 13 individuals were interviewed for these positions.

The station website is [www.chadrad.com](http://www.chadrad.com).

## Part II

### **AM 610 KCSR Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: AM 610 KCSR, Chadron Nebraska and is required to be placed in the public inspection files of this station, and posted on their websites.

Covering the Period From: 1/22/07 – 1/21/08

#### **Section 1: Vacancy Information**

<b>Full-time positions filled by Job Title</b>	<b>Recruitment Source of Hiree</b>	<b>Number of Interviewees from all sources for this position</b>
Sports Director	Sportscasters Talent Agency of America	10
Morning Show	All Access.com	2
News Reporter	All Access.com	1

Total Number of Persons Interviewed During Applicable Period: 13

#### **Section 2: Recruitment Source Information**

<b>Recruitment Source</b>	<b>Total number of Interviewees this source provided during period</b>	<b>Full-time positions for which this source was utilized</b>
Chadrad Communications Website chadrad.com	5	2
All Access.com	4	2
Sportscasters Talent Agency of America	3	1

\*Indicates sources that have request notification of job openings.

## New Job Vacancy

### General Information

1. Sports Director
2. KCSR – AM
3. Position opened 11/29/06
4. Position filled 4/1/07
5. Advertisements attached for this position.

### Other Recruitment Sources Utilized:

Sportscasters Talent Agency of America

Chadrad.com

All Access.com

Nebraska Workforce Development

### Interviewees

1. List of interviews for this position:

<b>Date</b>	<b>Recruitment Source</b>
12/20/06	chadrad.com
01/05/07	Sportscasters Talent Agency of America
01/08/07	All Access.com
01/15/07	All Access.com
02/02/07	chadrad.com
02/04/07	chadrad.com
02/06/07	Sportscasters Talent Agency of America
02/14/07	chadrad.com
02/18/07	chadrad.com
03/20/07	Sportscasters Talent Agency of America

2. Total number of people interviewed for this position: 10

## New Job Vacancy

### General Information

1. Morning Show
2. KCSR – AM
3. Position opened 07/01/07
4. Position filled 08/29/07
5. Advertisements attached for this position.

### Other Recruitment Sources Utilized:

All Access.com  
Air Talents.com  
TVandRadioJobs.com  
NAB Career Center  
EntertainmentCareers.Net, Inc.  
New Radio Star

### Interviewees

1. List of interviews for this position:

<b>Date</b>	<b>Recruitment Source</b>
07/10/07	NAB Career Center
8/01/07	All Access.com

2. Total number of people interviewed for this position: 2

## New Job Vacancy

### General Information

1. News Reporter
2. KCSR – AM
3. Position opened 08/01/07
4. Position filled 10/10/07
5. Advertisements attached for this position.

### Other Recruitment Sources Utilized:

All Access.com  
Air Talents.com  
TVandRadioJobs.com  
NAB Career Center  
New Radio Star

### Interviewees

1. List of interviews for this position:

<b>Date</b>	<b>Recruitment Source</b>
10/09/07	All Access.com

2. Total number of people interviewed for this position: 1